



**Bhagat Phool Singh Mahila Vishwavidyalaya**  
**Khanpur Kalan (Sonapat), Haryana-131305**

Office No. 01263-282333, [www.bpsmv.ac.in](http://www.bpsmv.ac.in)

(Advt. No.01/ Visiting faculty/August/2025)

Visiting Faculty (on part time/lecture basis) is required in the following subjects for current Academic Session 2025-26 only. The qualification shall be as per the UGC/BPSMV/State Govt. norms. Remuneration will be paid to eligible teacher @ Rs. 1000/-per lecture subject to a maximum of Rs. 25000/- per month. No TA/DA will be paid for attending the interview:-

| Sr. No. | Name of Centre/Institute                     | Specialization   | No. of post | Remuneration        | Interview date, time & venue  |
|---------|--|------------------|-------------|---------------------|---|
| 1.      | Regional Centre Krishan Nagar (RCKN)(Rewari) | Computer Science | 01          | As mentioned above. | 21.08.2025, 11.00 A.M. in the office of Dean, Faculty of Engineering & Technology |
| 2.      | B.P.S. Institute of Higher Learning          | Chemistry Botany | 01<br>01    | As mentioned above. | 21.08.2025 01.00 P.M. in the office of Dean, Faculty of Sciences                  |
| 3.      | Department of Sanskrit                       | Sanskrit         | 03          | As mentioned above. | 21.08.2025 11.00 A.M. in the office of Dean, Faculty of Arts & Languages.         |
| 4.      | Deptt. of Chemistry                          | Chemistry        | 01          | As mentioned above. | 21.08.2025 12.00 Noon in the office of Dean, Faculty of Sciences.                 |
| 5       | Deptt. of Hotel Management                   |                  | 01          | As mentioned above. | 21.08.2025 11.00 A.M. in the office of Dean, Faculty of Commerce & Management.    |
| 6       | Deptt. of Physical Edu.                      |                  | 02          | As mentioned above. | 21.08.2025 11.00 A.M. in the office of Dean, Faculty of Physical Education.       |
|         | <b>Total</b>                                 |                  | <b>10</b>   |                     |   |

Interested candidates may attend Walk-in-Interview along with their bio-data and original documents on the date and time of interview. (The number of posts may be increased or decreased as per actual requirement.)

REGISTRAR

Qualification for Teaching Posts

Qualifications for appointment of Assistant Professor, Associate Professor and Professor for the discipline of Arts, Commerce, Management, Hotel Management, Humanities, Education, Law, Social Sciences, Sciences, Languages, Physical Education, Library Science, Engg. & Technology, Journalism and Mass Communication.

**I. Assistant Professor:**

Eligibility (A or B):

**A.**

- i) Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D, Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

*Provided*, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Byelaws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*



Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note:** *The Academic score as specified in Appendix II (Table 3A) for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. Selection of Assistant Professors in Government Colleges shall be made by HPSC and in Govt. Aided Private Colleges, as per criteria determined by the State Govt. from time to time based on UGC regulations.*

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities  
 Table 3A (Appendix II)

| Sr. No. |  | Academic Record  |                           | Interview for the Post of Assistant Professors in Universities               |                           |  |  |
|---------|--|------------------|---------------------------|--|---------------------------|--|--|
|         |  |                  |                           | Score  |                           |  |  |
| 1.      | Graduation   | 80% & Above = 15 | 60% to less than 80% = 13 | 55% to less than 60% = 10  | 45% to less than 55% = 05 |  |  |
| 2.      | Post-Graduation  | 80% & Above = 25 | 60% to less than 80% = 23 | 55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD) to less than 60% = 20 |                           |  |  |
| 3.      | M.Phil.  | 60% & above = 07 | 55% to less than 60% = 05 |  |                           |  |  |
| 4.      | Ph.D.  | 30               |                           |  |                           |  |  |
| 5.      | NET with JRF   | 07               |                           |  |                           |  |  |
|         | NET  | 05               |                           |  |                           |  |  |
|         | SLET/SET   | 03               |                           |  |                           |  |  |
| 6.      | Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)                                       | 10               |                           |  |                           |  |  |
| 7.      | Teaching / Post Doctoral Experience (2 marks for one year each)*   | 10               |                           |  |                           |  |  |
| 8.      | Awards   |                  |                           |  |                           |  |  |
|         | International / National Level(Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies) | 03               |                           |  |                           |  |  |
|         | State-Level (Awards given by State Government)   | 02               |                           |  |                           |  |  |

\*. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.



**Note:**

- (A) (i) M.Phil.+Ph.D. Maximum-30 Marks  
 (ii) JRF/NET/SET Maximum - 07 Marks  
 (iii) In awards category Maximum - 03 Marks
- (B) The research score for research papers would be augmented as follows :  
 (i) Two authors : 70% of total value of publication for each author.  
 (ii) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
- (C) For the post of every advertised category, a maximum of top 15 candidates will be shortlisted on the basis of above criteria and called for interview against one post and additional 5 for every additional post.
- (D) The extent of calculated score will purely be valid for the purpose of short listing only and does not have any bearing with the final selection. Selection shall be done on the basis of performance by the candidate during interview before the selection committee. Merely having high merit points in the short listing criteria will not bestow any right of appointment of a candidate on the basis of these points.

**Criteria for Selection of Shortlisted Candidates**

| Criteria for Selection                             |   |                  |
|--|---|------------------|
| <b>A</b>   | <b>Domain Knowledge</b><br>Assess ment by Selection committee through interaction   | 30 Marks         |
| <b>B</b>   | <b>Assessment of Teaching Skills :</b><br>10-15 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries   | 30 Marks         |
| <b>C</b>   | <b>Research Aptitude</b><br>Assessment on the basis of quality of research publications-quality of journal (Scopus/SCI/WoS/UGC Care), impact factor (Clarivate), Citations etc.<br>Applicant shall be required to submit maximum 5 best publications along with proof of Indexing/Citation/UGC Care List etc. | 20 Marks         |
| <b>D</b>   | <b>Performance in Interview</b><br>Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and over all personality in an aggregate manner.                    | 20 Marks         |
| <b>Total Marks assessed by committee (A+B+C+D)</b> |   | <b>100 marks</b> |

**Note :**

- Selection Committee meeting will be held only if three eligible candidates shortlisted for the post.
- The decision of the selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.